

Timber Purchasing Policy

AS "Latvijas Finieris" undertakes to only purchase timber for production and transportation purposes that is obtained from sustainably and responsibly managed forests and stands.

With regard to controlled timber, the company will use:

- Timber from forests in accordance with internationally recognised controlled timber criteria and where timber suppliers can prove its origin at all stages of the supply chain in accordance with the legal timber certification system developed by AS "Latvijas Finieris". The system in place is based on corporate principles of accountability and has obtained the approval of an independent authority.
- AS "Latvijas Finieris" confirms that company timber procurement and manufacturing processes comply with the requirements of the EU Timber Regulation.

Information regarding the AS "Latvijas Finieris" chain of supply is publicly available.



FSC Supply chain policy

The Company shall act in accordance with the values set out in the FSC published policy (FSC-POL-01-004) and the FSC published core labour requirements (FSC-STD-40-004) and commit to:

- not engage in illegal logging or trade of illegal timber or timber products;
- not violate traditional and human rights during logging operations;
- not destroy specially protected natural values during logging operations;
- not introduce genetically modified organisms into logging operations;
- not violate the ILO (International Labour Organization) core conventions as set out in the ILO Declaration on Fundamental Principles and Rights at Work adopted 1998;
- maintain the ISO 45001 Occupational health and safety management system and demonstrate its commitment to consistently ensure comprehensive control of workplace hazards, minimising their impact not only on the employee but on the health of every person involved, partner or service provider;
- prevent unauthorised forms of employment including forced labour and unauthorised child labour;
- prevent discrimination and all forms of violence;
- not restrict in any way the right and will of employees to form and join trade unions and to respect the provisions of any collective agreements entered into.